



ROLLING ADVERTISEMENT #3 FOR RECRUITMENT OF TEACHING POSITIONS

Terms & Conditions

(Advt.No.CUJ/Advt./2025-26/03 Date:17.09.2025)

RELAXATION CLAUSE:

1. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC/SEBC)(Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
3. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

GENERAL INSTRUCTIONS FOR APPLICANTS:

1. All applicants are required to apply online in the prescribed format (CU Chayan Portal) with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the CU Chayan Portal i.e. <https://curec.samarth.ac.in/index.php/search/site/index> the details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the University website www.cuj.ac.in, along with this advertisement. The applicants are required to read the details before filling up the form.
2. Applicants should possess the prescribed qualifications and experience as on the cut-off date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects.
3. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
4. Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement. The minimum score requirement for short-listing of applicants for the post of Professor and Associate Professor is indicated in the screening guidelines attached herewith.
5. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professor and Associate Professor.
6. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be

considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. An undertaking to this effect is required to be submitted by the candidate in the format (Annexure- I)

7. Academic/Research Score as given in Appendix II, Table 2 as per UGC Regulation 2018. Each Academic/Research score must be supported by the documentary evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc), which should be objectively verifiable, without which no claim on account of API score would be entertained. The API score shall be calculated as per revised regulations of UGC Regulation 2018.
8. Candidates applying for the post of Assistant Professor with Ph. D. Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 are required to submit a certificate in the prescribed format (Annexure –II) from the concerned University to the effect that their Ph.D degree is compliant of 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009'. Candidates applying for the post of Assistant Professor who have registered for the Ph.D programme prior to July 11, 2009, shall submit a certificate in the prescribed format (Annexure-III) from concerned University/Institute in accordance with the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education (3rd Amendment), Regulations, 2016.
9. Candidates working in private institutions/ universities have to submit an experience certificate as per the format enclosed as (Annexure IV)
10. Experience and qualification will be reckoned as on the cut-off date of submission of application. Clear quality attested Photostat copies of all important certificates must be uploaded and attached with the hard copy application form.
11. The candidates with Post-Doctoral research experience, from Foreign Universities/Research Institutions with a ranking among top 500 in the World University Ranking at any time, by any one of (i) Quacquarelli Symonds (QS), (ii) Time Higher Education (THE), (iii) Academic Ranking World Universities (ARWU of the Sanghai Jio Tong University), (iv) Leiden Ranking or (v) among the top 50th percentile in SCImago Ranking); and post-doctoral research experience from Indian Universities Institute with a ranking among top100 in NIRF ranking. Further, post-doctoral research experience including Young Scientist or Women Scientist of scientific / professional organizations such as CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, shall be counted for direct recruitment.
12. Candidates must fill up their category they belong to in the online application form.
13. 4% reservation is available to PWD category candidates for direct recruitment at all level (Professor, Associate Professor & Assistant Professor) in Direct Recruitment and appointments as per UGC/DOPT and Ministry of Social Justice/ Government of India Orders; and wherever a disabled candidate is available he/she shall be considered to make 4% representation in for PWD category reservation for participation and equal opportunity in direct appointments; the PWD (Persons with Disabilities) candidates shall be provide horizontal reservation as per the Government Guidelines wherever PWD candidates are available at any level (Professor, Associate Professor, Assistant Professor) in compliance of the Orders of Hon'ble Supreme Court, Disability Laws and Government Orders.
14. The advertised posts are inclusive of backlog vacancies.
15. Canvassing in any form on behalf of any candidate will disqualify such candidate.

16. Any change of address given in the application form should at once be communicated to the University within the stipulated date. The University shall not be held responsible if the communication address given is incorrect.
17. University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The University reserves the rights to withdraw the advertised post(s) at any time without giving any reason.
18. National Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
19. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
20. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
21. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
22. Application fees and application form(s) are to be submitted as per the instructions given in the advertisement:
23. Application Processing Fees:Rs.1000/-for UR/OBC/EWS category.
24. No application fee will be charged from applicants from SC, ST, PwBD category and Women applicants. Fees once paid will not be refunded under any circumstances.
25. Payment should be made through: Payment Gateway given in the online application Portal.
26. Applicants applying for more than one post/department must apply separately and pay fees separately.
27. In order to avoid last minute rush, the applicants are advised to apply early. In case of any persistent technical issue, the applicants can mail their problem at the email ID faculty.recruitment@cuja.ac.in
28. The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer), and Persons with Benchmark Disability (PwBD) categories will be applicable as per UGC/Central Government norms. Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents justifying the claim of respective reservation as per Govt.of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government and should be digitally verifiable. In case the applicant wants to claim benefits under the PwBD category, the applicant's relevant disability should not be less than 40 percent. Proof to this effect in the form of a valid

Disability Certificate must be uploaded with the application.

29. Applicants applying for the post(s) reserved for OBC/EWS must upload certificate of OBC (non- creamy layer) / EWS in the prescribed format issued by Competent Authority. The certificate should **be of the current financial year**, in accordance with instructions issued by the Union Government in this respect from time to time. OBC Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the Central List for the Other Backward Classes (**Ref. www.ncbc.nic.in**) and belong to non-creamy layer. If the relevant certificates for respective reserved categories are not uploaded with the application, the application may be rejected and no appeal against its rejection will be entertained.
30. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded and hard copy submitted with the application. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.
31. The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhaar /Voter Id/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.
32. Applicants serving in Government/ Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC should also indicate the vigilance clearance from the parent department.
33. All correspondence from the University including interview letter, if any, shall be sent only to the e- mail address provided by the applicant in the online application form.
34. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected. Before applying online, applicants are advised to go through detailed notice available on the website of the University.
35. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
36. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.
37. Candidates applying for the post of Associate Professor in the Department of Business Administration, Metallurgical and Materials Engineering and Civil Engineering may submit a document mentioning post Ph.D. experience.
38. No TA/DA shall be paid to candidates for attending interview.
39. The last date for submission of the form shall be as specified in the advertisement.
40. Any dispute regarding the recruitment will fall under the jurisdiction at Ranchi High Court of Jharkhand, Ranchi.

Sd/-
REGISTRAR